



Australian Eightball Federation Integrity Education Plan



SPORT INTEGRITY
AUSTRALIA

A group of seven young athletes and one adult male, likely a coach, are standing in front of a blue backdrop. The backdrop features several logos, including 'ACT', 'NSW HALL OF FAME', 'CLS', 'QUEST', 'pride in sport', and 'Stamhill'. The athletes are wearing various sports uniforms and medals. The adult male is wearing a dark t-shirt with a yellow 'X' on the front. The text is overlaid on the image in a large, white, sans-serif font.

Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.

Purpose

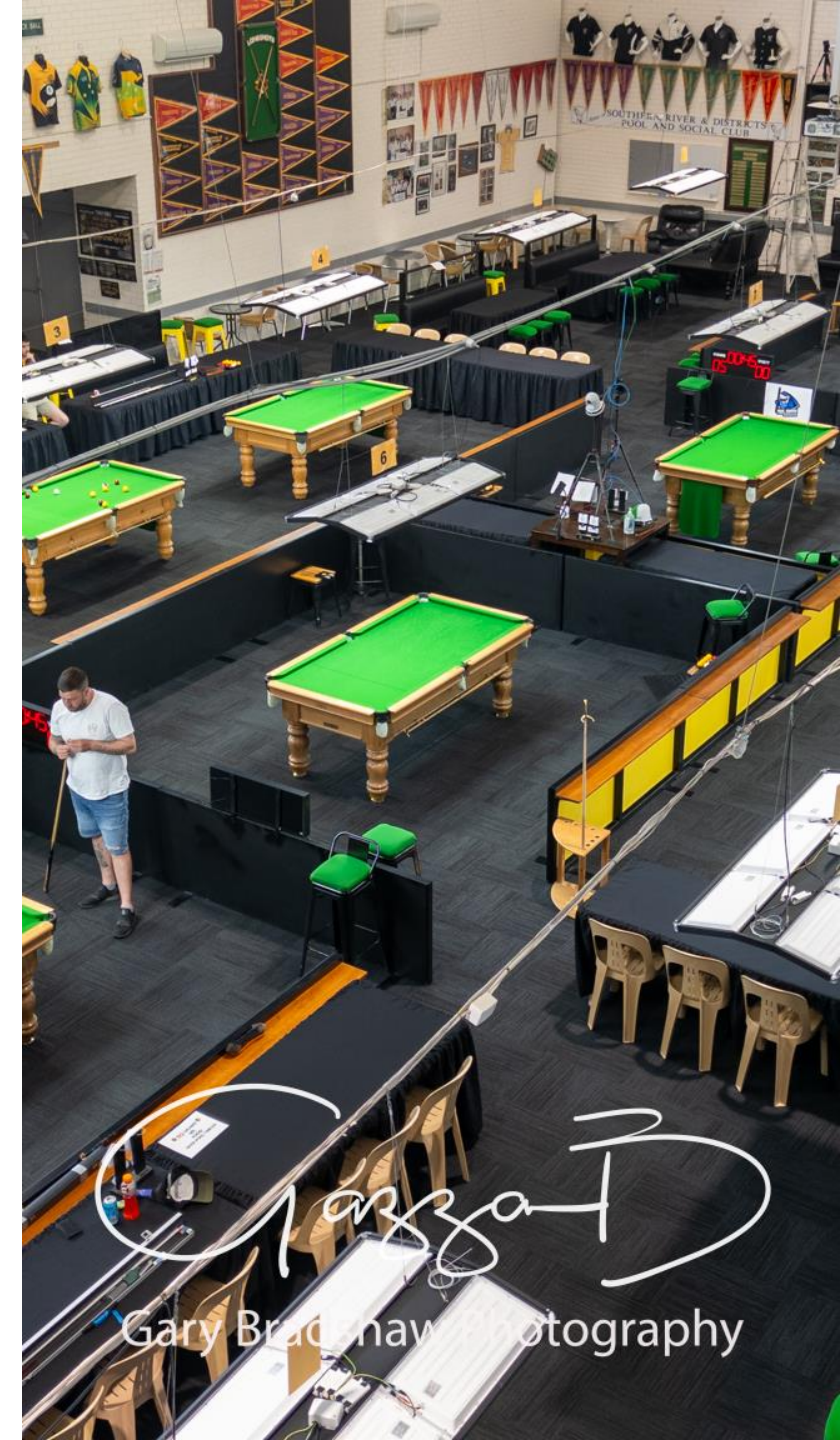
Education is key to **protecting the integrity of Australian Sport.**

Australian Eightball Federation (AEBF) and **Sport integrity Australia (SIA)** are committed to working in partnership to identify, mitigate, and manage integrity threats, ensuring a safe, fair, and inclusive environment for all participants at every level of the sport. Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.

This Education Plan outlines the targeted learning and development initiatives designed to support all members in understanding and complying with the National Integrity Framework Policies (NIF), the GA Anti-Doping Policy, and the World Anti-Doping Code International Standard for Education (ISE). This plan will be reviewed annually and updated when necessary.



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International Standard of Education Anti-Doping

Under the ISE, SIA is responsible for ensuring that designated cohorts receive appropriate anti-doping education. A key principle of the ISE is that an athlete's first experience with anti-doping should be through education rather than doping control (testing).

To meet these obligations, the following cohorts are required to receive anti-doping education:

- Any athlete included in the Registered Testing Pool (RTP), National Testing Pool (NTP), or Domestic Testing Pool (DTP).
- Any athlete and support personnel* competing in, or involved with, International or Declared Events.
- Any athlete and support personnel* competing in, or involved with, competitions subject to User-Pay Testing.
- Any athlete and support personnel* returning from an Anti-Doping Rule Violation (ADRV) sanction.

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.



National Integrity Framework Education

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about ([AEBF integrity policies](#)) and SIA's independent complaints process.

AEBF is responsible for ensuring that education is delivered to identified cohorts to support their understanding of, and compliance with, their obligations under the following policies.

- Safeguarding Children and Young People Policy
- Member Protection Policy
- Improper Use of Drugs and Medicine Policy
- Competition Manipulation and Sport Gambling Policy
- Complaints, Disputes and Discipline Policy



Compliance

Under the ASC Recognition Criteria – National Sporting Organisations (NSO), **AEBF** is accountable for establishing, maintaining and enforcing the key policies and connected education plan that underpin integrity in their sport and apply to all levels.

When assessing education implementation for the purpose of demonstrating adherence to these requirements, the following criteria will be used.

- **AEBF communicates efficiently with SIA** in the development and implementation of this plan.
- **AEBF makes this Plan publicly available**, as evidence through website links.
- **AEBF actively promotes education to relevant members**, as evidence through emails, newsletters, social media activity, and event packs and other communication channels.
- **AEBF prioritises the monitoring of, and adherence to, the required education** outlined in this plan.



Responsibilities



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Sport Integrity Australia will provide:

- **Access to a range of free online integrity education materials.**
- **A suite of promotional resources**, including social media tiles, posters, videos, and other digital assets.
- **Government-funded or user-pay face-to-face or webinar education sessions.**
- **Assistance with eLearning completion reporting.**



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Australian Eightball Federation will be responsible for:

- **Mandating completion of the education requirements**
- **Promoting the recommended education interventions** including providing supporting resources to State Sporting Organisations (SSO's) and Clubs and incorporating integrity education in communication materials.
- **Coordinating face-to-face education sessions with Sport Integrity Australia**, where appropriate, including ensuring suitable facilities and operational support are available.

Target Groups

AEBF has identified the following cohorts as priority groups for education, based on assessed integrity risk and competition level:

- Players & Parents of competing juniors
- Coaches and Association Administrators

AEBF has identified the following groups as priority groups for **annual face-to-face integrity education**.

- State Delegates
- Board & Development Committee Members

The tables that follow outline the **required and recommended education requirements** for all members of AEBF, across all levels of competition.

To address integrity-related risks and better manage education workloads, AEBF may substitute eLearning modules with alternative education formats, including face-to-face sessions or webinars, as appropriate.



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EDUCATION REQUIREMENTS



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Players

	International	National	State	Community
	Australian Representatives World Championships	National Championships	State Championships	Club Events
	Elite/Masters/Seniors/Juniors			
Anti-Doping Fundamentals	Required	Required	Recommended	
Annual Update	Required	Required	Recommended	
Clean Sport 101				Recommended
Whereabouts	Required (testing pool athletes only)			
Decision Making In Sport		Recommended	Recommended	
Rights, Respect and Safety for Young Athletes	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)
Competition Manipulation & Sports Gambling	Required	Required	Recommended	Recommended
Illicit Drugs in Sport	Recommended	Recommended		



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Coaches & Support Personnel

	COACHES			SUPPORT PERSONNEL		
	International & National	State & Pathway	Club Level	International & National	State & Pathway	Club Level
	International Events National Championships	State Championships National Development Groups	Club Competitions	International Events National Championships	State Championships National Development Groups	Club Competitions
Anti-Doping Fundamentals	Required	Recommended		Required		
Annual Update	Required	Recommended		Required		
Clean Sport 101			Recommended		Recommended	Recommended
Safeguarding Children and Young People in Sport Induction	Required	Required	Required	Required	Required	Required
Safe and Effective Coaching of Young Athletes in High Performance Sport	Required	Required				
Competition Manipulation & Sports Gambling	Required	Required	Recommended	Required	Required	Recommended
Illicit Drugs in Sport	Recommended	Recommended		Recommended	Recommended	



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*Support personnel includes any coach, trainer, team manager, agent, team staff, official, referee, medical, paramedical personnel, parent or any Other Person working with, treating or assisting a player participating in or preparing for sports Competition.



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Board Members & Administrators

	ADMINISTRATORS		
	National Sporting Organisation Board Members & Volunteers	State Sporting Organisation Board Members & Volunteers	Club Board and all other Volunteers
Anti-Doping Fundamentals	Required	Required	
Annual Update	Required	Required	
Clean Sport 101			Recommended
Parents Guide to Clean Sport			Recommended (Parents Only)
National Integrity Framework	Required	Required	Recommended
Safeguarding Children and Young People in Sport Induction (inc Recruitment & Screening)	Required	Required	Required
Competition Manipulation & Sports Gambling	Required	Required	
Illicit Drugs in Sport	Recommended	Recommended	



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eLearning Course Guide

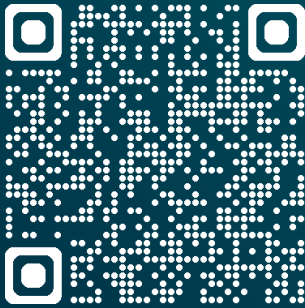
Course		Description	Intended Audience
SIA Courses	Anti-Doping Fundamentals	Comprehensive anti-doping education covering the rules and regulations related to anti-doping, the process involved in testing, the ethical and health implications of doping, and the responsibilities of athletes and support personnel to uphold anti-doping standards.	Athletes and people assisting athletes who are competing in events where testing is likely to occur.
	Annual Update	Released in December each year, this course reflects current trends in anti-doping and broader integrity issues including new prohibited substances, rule changes and other contemporary topics.	Athletes and people assisting athletes who are competing in events where testing is likely to occur. (Completed annually)
	Whereabouts	Specific education designed for testing pool athletes and their support personnel; this course explains the Whereabouts rules and provides step-by-step guidance on updating whereabouts in the Anti-Doping Administration and Management System (ADAMS)	Registered and National Testing Pool athletes and their support network.
	Safe and Effective Coaching of Young Athletes in High Performance Sport	This course is designed for coaches who work with athletes under the age of 18, helping you to implement safe, engaging and effective practices.	Coaches working with high performance athletes under the age of 18.
	Medical Practitioners	Specific anti-doping education for sport and exercise physicians and other medical practitioners working with or consulting to athletes and sports in Australia. This course covers the nuances of medical practice in sport and supporting athletes to uphold anti-doping rules.	Doctors involved in the provisions of medical care in sport.
	Decision Making in Sport	A series of challenging scenarios based in real-life predicaments faced by sportspeople at all levels. This course provides a framework to guide the application of personal values and principles to the ethical dilemmas of the sporting world.	Pathway athletes.
	National Integrity Framework	Comprehensive education about the development of the National Integrity Framework, including background information about Sport Integrity Australia and an overview of how each National Integrity Framework Policy can be applied in practice.	Members at all levels of sport.
	Rights, Respect and Safety for young athletes	Designed to support young athletes to protect their rights in sport and feel safe and respected. The course focuses on safety, both online and offline, the responsibilities of adults in sport, respectful relationships with other athletes and how to report inappropriate behaviours.	Athletes/Players 15-23yrs
	Safeguarding Children and Young People Sport Induction	An introduction to protecting children and young people within sporting environments, including Children and Young People Safe Practices, and how to recognise and respond to possible breaches of the safeguarding policy.	Any person who is deemed to be working in a position that has direct involvement with athletes under the age of 18.
	Competition Manipulation and Sports Gambling	An introduction to what competition manipulation is, different types of competition manipulation, and sport specific rules to assist with identifying breaches, recognising match-fixer strategies, and knowing how to report concerns.	Any person involved in a sport where competition manipulation is a significant risk and where betting markets are likely to occur.
Illicit Drugs in Sport			Athletes and people assisting athletes who are competing in events where testing is likely to occur.

All SIA courses are listed above. Visit the [SIA website](#) for a full list of available courses.

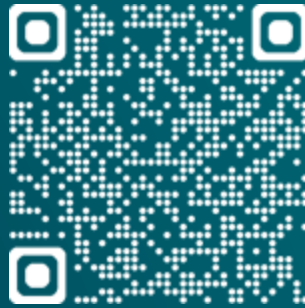
SIA EDGE

Do you have a SIA eLearning account?
Yes! Log in using the Learner Login section
No? Register and make an account

How to Guides:



Need to update some of your details?



Looking for an eLearning course?



Need your eLearning Certificate?

For all account enquiries, please contact:
education@sportintegrity.gov.au or call **1800 161 361**



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Education Links

[Sport Integrity Australia EDGE](#)

[Sport Integrity Australia Free Resources](#)

[Sport Integrity Australia Free Webinars](#)

[Australian Eightball Federation Education Page](#)

[Play by the Rules](#)

Sport Integrity App



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EDUCATION EMPOWERS & PROTECTS

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SPORT INTEGRITY AUSTRALIA

Status	Version	Prepared by	Approved by	Date	Changes
FINAL	V1.0	Nicole Brown (SIA)	AEBF President & Secretary		





Working With Children Check

The WWCC requirements are based on AEBF minimum standards and requirements.

If your jurisdiction requires a higher level of compliance, individuals must meet those requirements. For example, in some states, all volunteers at a sporting club with junior participants must hold a WWCC, regardless of their specific role.

A single screening unit has been set up in each state and territory to conduct working with children checks and issues the resulting cards, registrations or permits. Visit the [National Office for Child Safety](#) for a list of the only organisations allowed, under legislation, to conduct working with children checks, and the relevant requirements for your role.

