

Australian Eightball Federation

Integrity Education Plan

SPORT INTEGRITY AUSTRALIA



Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.

Purpose

Education is key to **protecting the integrity of Australian Sport.**

Australian Eightball Federation (AEBF) and **Sport integrity Australia** (SIA) are committed to working in partnership to identify, mitigate, and manage integrity threats, ensuring a safe, fair, and inclusive environment for all participants at every level of the sport. Integrity education equips everyone in sport to recognise risk, make ethical decisions, and help protect the integrity and wellbeing of the sporting community.

This Education Plan outlines the targeted learning and development initiatives designed to support all members in understanding and complying with the National Integrity Framework Policies (NIF), the AWBF Anti-Doping Policy, and the World Anti-Doping Code International Standard for Education (ISE). This plan will be reviewed annually and updated when necessary.



International Standard of Education Anti-Doping

Under the ISE, SIA is responsible for ensuring that designated cohorts receive appropriate anti-doping education. A key principle of the ISE is that an athlete's first experience with anti-doping should be through education rather than doping control (testing).

To meet these obligations, the following cohorts are required to receive anti-doping education:

- Any athlete included in the **Registered Testing Pool (RTP), National Testing Pool (NTP), or Domestic Testing List (DTL).**
- Any athlete and support personnel* competing in, or involved with, International or **Declared Events**.
- Any athlete and support personnel* competing in, or involved with, competitions subject to User-Pay Testing.
- Any athlete and support personnel* returning from an Anti-Doping Rule Violation (ADRV) sanction.

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

National Integrity Framework Education

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about (AEBF integrity policies) and SIA's independent complaints process.

AEBF is responsible for ensuring that education is delivered to identified cohorts to support their understanding of, and compliance with, their obligations under the following policies.

- Safeguarding Children and Young People Policy
- Participant Protection Policy
- Improper Use of Drugs and Medicine Policy
- Competition Manipulation and Sport Betting Policy
- Complaints, Disputes and Discipline Policy



Compliance

Under the **ASC Recognition Criteria – National Sporting Organisations (NSO), AEBF** is accountable for establishing, maintaining and enforcing the key policies and connected education plan that underpin integrity in their sport and apply to all levels.

When assessing education implementation for the purpose of demonstrating adherence to these requirements, the following criteria will be used.

- **AEBF communicates efficiently with SIA** in the development and implementation of this plan.
- **AEBF makes this Plan publicly available,** as evidence through website links.
- **AEBF actively promotes education to relevant members**, as evidence through emails, newsletters, social media activity, and event packs and other communication channels.
- **AEBF prioritises the monitoring of, and adherence to, the required education** outlined in this plan.

Responsibilities

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Sport Integrity Australia will provide:

- **Access to a range of free online integrity education materials.**
- **A suite of promotional resources**, including social media tiles, posters, videos, and other digital assets.
- **Government-funded or user-pay face-to-face or webinar education sessions.**
- **Assistance with eLearning completion reporting.**



Australian Eightball Federation will be responsible for:

- **Mandating completion of the education requirements**
- **Promoting the recommended education interventions** including providing supporting resources to State Sporting Organisations (SSO's) and Clubs and incorporating integrity education in communication materials.
- **Coordinating face-to-face education sessions with Sport Integrity Australia**, where appropriate, including ensuring suitable facilities and operational support are available.

Target Groups

AEBF has identified the following cohorts as priority groups for education, based on assessed integrity risk and competition level:

Team/Cohort	Content
Players & Parents of competing juniors Coaches and Association Administrators	Anti-doping & Safeguarding

AEBF has identified the following groups as priority groups for **annual face-to-face integrity education**.

Team/Cohort	Content
State Delegates Board & Development Committee Members	National Integrity Framework

The tables that follow outline the **required and recommended education requirements** for all members of AEBF, across all levels of competition.

To address integrity-related risks and better manage education workloads, AEBF may substitute eLearning modules with alternative education formats, including face-to-face sessions or webinars, as appropriate.

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EDUCATION REQUIREMENTS

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Players

	International	National	State	Community
	Australian Representatives World Championships (Parents of athletes U18yrs strongly recommended to completed Anti-doping Courses)	National Championships	State Championships	Club Events
	Elite/Masters/Seniors/Juniors			
Anti-Doping Fundamentals	Required	Required	Recommended	
Annual Update	Required	Required	Recommended	
Clean Sport 101				Recommended
Decision Making In Sport		Recommended	Recommended	
Rights, Respect and Safety for Young Athletes	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)	Required (for athletes 15-23yrs)
Competition Manipulation & Sport Betting	Required	Required	Recommended	Recommended
Illicit Drugs in Sport	Recommended	Recommended		



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Coaches & Support Personnel

	COACHES			SUPPORT PERSONNEL		
	International & National	State & Pathway	Club Level	International & National	State & Pathway	Club Level
	International Events National Championships	State Championships National Development Groups	Club Competitions	International Events National Championships	State Championships National Development Groups	Club Competitions
Anti-Doping Fundamentals	**Required**	**Recommended**		**Required**		
Annual Update	**Required**	**Recommended**		**Required**		
Clean Sport 101			**Recommended**		**Recommended**	**Recommended**
Safeguarding Children and Young People in Sport	**Required**	**Required**	**Required**	**Required**	**Required**	**Required**
Safe and Effective Coaching of Young Athletes in High Performance Sport	**Required**	**Required**				
Competition Manipulation & Sport Betting	**Required**	**Required**	**Recommended**	**Required**	**Required**	**Recommended**
Illicit Drugs in Sport	**Recommended**	**Recommended**		**Recommended**	**Recommended**	

*Support personnel includes any coach, trainer, team manager, agent, team staff, official, referee, medical, paramedical personnel, parent or any Other Person working with, treating or assisting a player participating in or preparing for sports Competition.

Board Members, Administrators & Volunteers Parents, Carers & Guardians

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	ADMINISTRATORS		Volunteers	Parents, Carers & Guardians
	National Sporting Organisation Board Members & Volunteers	State Sporting Organisation Board Members & Volunteers	Club Board and all other Volunteers	All
Anti-Doping Fundamentals	**Required**	**Required**		**Recommended** (Parents of athletes U18yrs strongly recommended to completed Anti-doping Courses)
Annual Update	**Required**	**Required**		**Recommended** (Parents of athletes U18yrs strongly recommended to completed Anti-doping Courses)
Clean Sport 101			**Recommended**	
Parents Guide to Clean Sport				**Recommended**
Understanding the National Integrity Framework	**Required**	**Required**	**Recommended**	
Safeguarding Children and Young People in Sport (inc Recruitment & Screening)	**Required**	**Required**	**Required**	**Recommended**
Competition Manipulation & Sport Betting	**Required**	**Required**		
Illicit Drugs in Sport	**Recommended**	**Recommended**		

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eLearning Course Guide

Course		Description	Intended Audience
SIA Courses	**Anti-Doping Fundamentals**	Comprehensive anti-doping education covering the rules and regulations related to anti-doping, the process involved in testing, the ethical and health implications of doping, and the responsibilities of athletes and support personnel to uphold anti-doping standards.	Athletes and people assisting athletes who are competing in events where testing is likely to occur.
	Annual Update	Released in December each year, this course reflects current trends in anti-doping and broader integrity issues including new prohibited substances, rule changes and other contemporary topics.	Athletes and people assisting athletes who are competing in events where testing is likely to occur. (Completed annually)
	Clean Sport 101	An introduction to anti-doping rules, rights and responsibilities written in plain English, this course provides an overview of the anti-doping landscape, and guidance on the resources and tools available when seeking more comprehensive information.	Under-16 and pathway athletes
	Parents' Guide to Clean Sport	Specific integrity education for parents of young athletes, covering the anti-doping rules, risks of supplement us, healthy sport culture, and keeping sport fair.	Parents of underage athletes and members
	Understanding the National Integrity Framework	Compressive education about the development of the National Integrity Framework, including background information about Sport Integrity Australia and an overview of how each National Integrity Framework Policy can be applied in practice.	Members at all levels of sport.
	Safeguarding Children and Young People Sport	An introduction to protecting children and young people within sporting environments, including Children and Young People Safe Practices, and how to recognise and respond to possible breaches of the safeguarding policy.	Any person who is deemed to be working in a position that has direct involvement with athletes under the age of 18.
	Safe and Effective Coaching of Young Athletes in High Performance Sport	This course is designed for coaches who work with athletes under the age of 18, helping you to implement safe, engaging and effective practices.	Coaches working with athletes under the age of 18 in high performance environments
	Safeguarding Recruitment and Screening	An optional module for those involved in the recruitment of staff and volunteers in sport, supplementary to the Safeguarding Children and Young People Induction.	Staff and volunteers involved in recruitment and screening processes within sport
	Competition Manipulation and Sport Betting	An introduction to what competition manipulation is, different types of competition manipulation, and sport specific rules to assist with identifying breaches, recognising match-fixer strategies, and knowing how to report concerns.	Any person involved in a sport where competition manipulation is a significant risk and where betting markets are likely to occur.
	Coaches Course	Coach-specific anti-doping education covering rules and regulations, ethical responsibilities, and the importance of supporting athletes to foster a clean sport environment.	Coaches at the state level and above
	Illicit Drugs in Sport	With a focus on recreational illicit drug use, this course covers the effects of drug use on both health and sport performance, the importance of understanding the In-Competition period, developing a response plan to drug offers, and locating wellbeing and support services.	Any person who is bound by the improper use of drugs and medicine policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Decision Making in Sport	A series of challenging scenarios based on real-life predicaments faced by sportspeople at all levels. This course provides a framework to guide the application of personal values and principles to the ethical dilemmas of the sporting world.	Participants at all levels of the relevant NSO (Board, staff, coaches, support staff, officials, athletes, and members)
	Rights, Respect and Safety for Young Athletes	This course is designed to support young athletes to protect their rights in sport and feel safe and respected. The course focuses on safety, both online and offline, the responsibilities of adults in sport, respectful relationships with other athletes and how to report inappropriate behaviours.	Children and young athletes involved in sport

Not all SIA courses are listed above. Visit the **SIA website** for a full list of available courses.

SIA EDGE

Do you have a SIA eLearning account?

Yes! Log in using the **Learner Login section**

No? **Register and make an account**

How to Guides:

Need to update some of your details?

Looking for an eLearning course?

Need your eLearning Certificate?

For all account enquiries, please contact:
education@sportintegrity.gov.au or call **1800 161 361**

PROTECTING SPORT TOGETHER

Education Links

Sport Integrity Australia EDGE

Sport Integrity Australia Free Resources

Sport Integrity Australia Free Webinars

Australian Eightball Federation Education Page

Play by the Rules

Sport Integrity App

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EDUCATION EMPOWERS & PROTECTS



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Status	Version	Prepared by	Approved by	Date	Changes
FINAL	V1.0	Sophie Murphy (SIA)	Elyse Harris (AEBF)	04.11.2026	Course & Policy Updates



Working With Children Check

The WWCC requirements are based on AEBF minimum standards and requirements.

If your jurisdiction requires a higher level of compliance, individuals must meet those requirements. For example, in some states, all volunteers at a sporting club with junior participants must hold a WWCC, regardless of their specific role.

A single screening unit has been set up in each state and territory to conduct working with children checks and issues the resulting cards, registrations or permits. Visit the **National Office for Child Safety** for a list of the only organisations allowed, under legislation, to conduct working with children checks, and the relevant requirements for your role.